

# THE CHIEF

*"In respect for those who have gone before us  
and as a guide for those who follow"*



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Please take a few minutes to  
complete a brief survey to share your  
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CWO2 Michael Babischkin (Ret)

## President's Outstanding Chapter/Branch Awards

 Hawaiian Islands Chapter Tidewater Branch	1977 New York	1998-2000 Galveston	2014 Washington DC
	1978 Yorktown	2001-02 Elizabeth City	2015 Cape May
	1979 San Francisco	2003 Washington DC	2016 Cape May
	1980 Baltimore	2004 Elizabeth City	2017 Yorktown
	1981 Oregon	2005 Washington DC	2018 Cape May
	1982 Elizabeth City	2006-2008 Yorktown	2019 Sun Coast
	1983-84 Long Beach	2009 Washington DC	2020 Cape May
	1985-88 Oklahoma City	2010 Oklahoma City	2021 Yorktown
	1989 Elizabeth City	2011 Washington DC	2022 Yorktown
	1990 Mobile	2012 LA/LB	2023 North Bay
	1991-97 Cape May	2013 Yorktown	

Honorary Vice President  
Master Chief Heath B. Jones

## Gold Lifetime Members

OCT 1972 -- RMCM STEVE PARKANS\*  
AUG 1975 -- CSC KENNETT MANESS\*  
AUG 1977 -- ETC PAUL GOEKE\*  
AUG 1980 -- YNCM ROBERT E. GALLAGHER\*  
AUG 1984 -- BMCM JAMES B. KANE\*  
AUG 1984 -- QMCM ROBERT M. SHANNON\*  
AUG 1985 -- BMCM WILLIAM J. SCHOTT\*  
AUG 1986 -- RMCM GLENN H. LAMBERT  
AUG 1987 -- ETC FORREST A. FORD\*  
AUG 1994 -- AMC JOHN L. CHASSEREAU\*  
AUG 1994 -- QMC FRANK ALBRIGHT\*  
AUG 1995 -- ATC RICHARD W. WELLS\*  
AUG 1996 -- ETCM TIMOTHY M. LACKEY  
AUG 1996 -- BMCM DAVID C. MILLER  
AUG 1997 -- BMC LOUIS C. LICEA\*  
AUG 1998 -- BMCS JACK F. CROWLEY\*  
AUG 1998 -- YNC ALEX M. CHAPMAN\*  
AUG 2000 -- QMC RICHARD LONGO\*  
AUG 2000 -- ENC W. D. O'FARRELL\*  
AUG 2001 -- ATCM DAVID R. DISBENNETT\*  
AUG 2001 -- RMC GEORGE M. OVERMYER\*  
AUG 2002 -- BMCM WALTER W. GORR\*  
AUG 2002 -- PSC PATRICIA A. BUTLER  
AUG 2004 -- YNC JON A. SHIPP, SR.  
AUG 2004 -- MKCM DAVID T. ISHERWOOD  
SEP 2005 -- ATCM ORVAL L. WALKER  
SEP 2007 -- QMCM JOSEPH S. D'ELIA\*  
SEP 2007 -- CMC KEVIN D. ISHERWOOD  
AUG 2011 -- BMCM JOHN DELUCA\*  
AUG 2012 -- YNC JACK MURPHY\*  
AUG 2013 -- YNCS BRUCE GARRISON  
AUG 2013 -- YNCM FORREST CROOM  
AUG 2014 -- MCPOCG7 RICK TRENT  
AUG 2017 -- QMC BILL SEGELKEN  
APR 2019 -- YNC KIMBERLY LORIGAN  
AUG 2021 -- EMCM LOUIS MAHER  
AUG 2023 -- CWO4 MARK TAHTINEN  
JUL 2025 -- BMCS JON OSTROWSKI

## Past Presidents

1969-1970 -- BMCM J. B. KANE\*  
1970-1970 -- QMCM R. M. SHANNON\*  
1970-1972 -- YNCS E. C. MASON\*  
1972-1973 -- ETCM L. MARTINEZ\*  
1973-1975 -- YNCM E. F. SMITH\*  
1975-1976 -- YNC D. C. OROFLO  
1976-1976 -- YNC H. W. WALKER\*  
1976-1978 -- RMCM G. H. LAMBERT  
1978-1979 -- BMC W. J. SCHOTT\*  
1979-1981 -- BMCM J. DELUCA\*  
1981-1983 -- QMC R. LONGO\*  
1983-1985 -- BMCM D. C. MILLER  
1985-1988 -- ATC R. W. WELLS\*  
1988-1990 -- QMC F. ALBRIGHT\*  
1990-1992 -- MKCM D. E. ROBERTSON  
1992-1994 -- EMCM L. E. MAHER  
1994-1996 -- YNC J. A. SHIPP, SR.  
1996-1998 -- BMCS R. F. SENNHOLTZ, JR.  
1998-2000 -- MKCM D. E. ROBERTSON  
2000-2004 -- BMCS T. A. TRIMBLE  
2004-2009 -- YNC J. A. SHIPP, SR.  
2009-2012 -- BMCM T. A. TRIMBLE  
2012-2012 -- ISCM M. A. PEARSON  
2012-2018 -- YNC K. A. LORIGAN  
2018-2024 -- BMCS J. R. OSTROWSKI  
\* = CROSSED THE BAR

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The Chief (ISSN 0746-8520) (USPS 0384-390)—is published quarterly by the U.S. Coast Guard Chief Petty Officers Association, located at 5520-G Hempstead Way, Springfield, VA 22151-4009.

National membership includes a subscription rate of \$11.00 per year, deducted from the membership dues, \$11.00 per year to individuals ineligible to join the CPOA. Eligible non-members are not entitled to subscription rate. Periodicals postage paid at Springfield, VA.

POSTMASTER: Send address changes to: THE CHIEF, 5520-G Hempstead Way, Springfield, VA 22151-4009.



Welcome to the 56th Annual CPOA and 24th Annual CGEA Conventions in beautiful downtown St. Louis, Missouri. Attendees and guests will have the opportunity to experience the sights, sounds, food, and activities St. Louis has to offer, including a sunset tour of the famed Gateway Arch and several Anheuser-Busch Brewery Tour options—hopefully you ordered tickets with your Convention registration! Many thanks to our Convention Chair, **CWO Amy Ponce, USCG Ret.**, and the National Office staff for their tireless work in putting Convention together this year.

We extend a special welcome to all Gold Lifetime Members and Past Presidents in attendance, and we thank you for your participation, mentorship, and dedication to CPOA. Thank you also to our VIPs for their attendance; their biographies can be found throughout the magazine.

The Opening Ceremony, featuring 10th Master Chief Petty Officer of the Coast Guard Charles “Skip” Bowen, **USCG Ret.**, as our keynote speaker, will start promptly at 0900 on Monday. For the Honors Luncheon, we’re pleased to welcome current Ancient Albatross Master Chief Petty Officer Shawn Burns to our podium. And on Wednesday evening, we welcome **Capt. Wes Pulver, USCG Ret.**, President of the National Coast Guard Museum, as our Annual Awards Dinner keynote speaker.

The past year presented unique challenges including the implementation of the new CPOA/CGEA membership platform powered by i4a as well as a change of watch at the National Office. Together, the CPOA Board of Directors, CGEA Board, and National Office staff have pulled together to navigate these transitions with adaptability and strategic vision, preserving stability, and positioning the organization for a strong future.

Thank you for attending this year’s Convention and for your continued support of the CPOA and CGEA. We look forward to a productive and enjoyable Convention week!

Semper Paratus,



A handwritten signature in black ink, reading "Charlie Womack".

SCPO Charlie Womack, USCG Ret.  
CPOA National President  
Altus Tendo!



A handwritten signature in black ink, reading "Tammy Bogart".

PO1 Tammy Bogart, USCG Ret.  
CGEA National President



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## PUNCTUALITY

We have a short week for business, so please arrive to each work session on time.

## CELL PHONE POLICY

Please remember to silence your cell phone during our meetings. Should your cell phone happen to ring while we're in session, the CCCAF coffers will benefit from your generous \$20 (per incident) donation.

## HOSPITALITY SUITE

Our Hospitality Suite is open to all Association members and their guests. While we continue to observe all military customs and courtesies, all our members are entitled to enjoy the same privileges. Persons wishing to conduct official business other than Association business are requested to find another location.

## The Chief Petty Officers Foundation



The Coast Guard Chief Petty Officers Foundation (CGCPOF) was established on 01 April 2016 by Coast Guard Chiefs to provide financial assistance to members of the Coast Guard Family who experience an unforeseen financial crisis: Enlisted and Officer, Active Duty, Reserve, Retired, and Civilian members of the Coast Guard and members of their immediate families are eligible to apply for a grant. The CGCPOF has been designated by the Internal Revenue Service as a 501(c)3 public charity and, as such, donations, bequests, transfers or ifts made to the CGCPOF are qualified tax deductions. The idea for the Foundation began in 2015 when Chief Warrant Officer Fred Mann, a 96-year-old member of the Coast Guard Chief Petty Officers Association (CPOA), approached the CPOA President about bequeathing an annuity to the CPOA. CWO Mann requested the CPOA establish the benevolent Fred Mann Family Lucky Bag Fund (FMFLB) to assist all members of the Coast Guard family in need. The CPOA Board of Directors authorized the establishment of the CGCPOF to administer the FMFLB and other donated funds. The CGCPOF is affiliated with the CPOA but operates as a separate entity.

The five members of the CGCPOF Board of Directors (BOD) are responsible for oversight of the CGCPOF, including the review of all grant requests. Requests for funds approved by the CGCPOF are intended as a one-time grant. The disbursement shall not be considered a loan, and if granted, there is no expectation of repayment by the Beneficiary.

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1200 – 1800

### Registration & Convention Committee Sign-up

Attendees check in and pick up Convention packets. Convention Committee sign-up continues for those who wish to serve.

1700 – 1800

### Presidents' Welcome Reception

Please join CPOA President BMCS Charlie Womack, USCG Ret. and CGEA President YN1 Tammy Bogart, USCG Ret. as they welcome attendees and guests for an informal reception in the Hospitality Suite. Stop by and say hello!

1800 – 1830

### Parliamentary Procedures: Robert's Rules

New to Convention and Robert's Rules or just need a refresher? Join CPOA President BMCS Charlie Womack, USCG Ret. and be prepared for the week ahead.

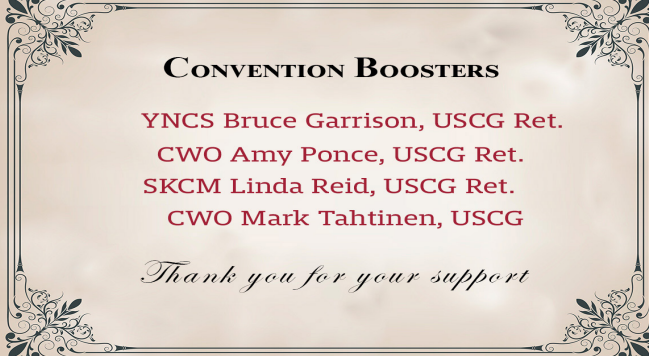


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YNCS Bruce Garrison, USCG Ret.  
CWO Amy Ponce, USCG Ret.  
SKCM Linda Reid, USCG Ret.  
CWO Mark Tahtinen, USCG

*Thank you for your support*

## Congratulations, USCG CPOA, on your 2025 Convention!

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*from*

*St. Louis Service Women's Post 404,  
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**COAST GUARD  
FOUNDATION**





- 0900 – 1015**      **Opening Ceremony**  
Keynote speaker Charles “Skip” W. Bowen, USCG Ret., 10th Master Chief Petty Officer of the Coast Guard, joins us as we officially open Convention Week.
- 1015 – 1045**      **Gold Lifetime Member Ceremony**  
Please join us as we welcome the Immediate Past National CPOA President, BMCS Jon R. Ostrowski, USCG Ret. into this select and distinguished group of members who have truly gone above and beyond in service to the CPOA.
- 1045 – 1115**      **Photo Session; Break for Lunch**  
Be sure to look sharp for our photo session—you just might show up in The Chief!
- 1215 – 1330**      **Honor Luncheon (*formerly the Past Presidents/GLM Luncheon*)**  
CMC (AETCM) Shawn Burns (CG Ancient Albatross) joins us as we celebrate our distinguished Past Presidents and Gold Lifetime members.
- 1330 – 1600**      **General Session**  
Association business.
- 1330 – 1355**      **i4a Update - Jon Ostrowski and Julie Behre**  
Brief talk on i4a implementation: where we’ve been and where we’re going.
- 1500 – 1530**      **FEFA Financial Presentation**  
Tax Strategies.
- 1600 – 1800**      **Evening Tour of the Gateway Arch**  
Open to those who pre-ordered tickets with Convention registration.
- 1900 – 2359**      **Hospitality Suite Sponsored by FEFA Financial**

**Charles W. “Skip” Bowen**  
**10th Master Chief Petty Officer of the Coast Guard**

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Master Chief Charles W. Bowen was last assigned as the Officer in Charge of Coast Guard Station Marathon. After attending basic training at Cape May, NJ in 1978, his first duty station was to a patrol boat, the U.S. Coast Guard Cutter POINT SWIFT in Clearwater, FL. From there he was assigned to Coast Guard Station Marathon in the Florida Keys just in time for the Mariel, Cuba boatlift in 1980. A subsequent assignment at Station Fort Pierce, FL was followed by another patrol boat, this time the newly commissioned U.S. Coast Guard Cutter FARALLON, out of Miami. From South Florida he traveled to the Mid-Atlantic seaboard to join the U.S. Coast Guard Cutter POINT ARENA as the Executive Petty Officer. Upon advancing to Chief Petty Officer he was assigned as the Officer in Charge of Station New Haven, CT in June 1990. Following a successful tour at New Haven, he was transferred to Station Sand Key in Clearwater Beach, FL in 1994. In 1997, it was back to the Northeast where he was assigned as the Officer in Charge of the U.S. Coast Guard Cutter POINT TURNER in Newport, RI until her decommissioning in April 1998. During May, 1998 he was assigned as the Officer in Charge of U.S. Coast Guard Cutter HAMMERHEAD, based in Woods Hole, MA and the first of the High Tech 87 foot Patrol Boats on the East Coast. From 1999 to 2001 Master Chief Bowen served as the District Seven Command Master Chief. In May 2002, Master Chief Bowen graduated with distinction from the United States Army Sergeants Major Academy. While at the Academy, he was selected as one of the few non-Army students ever to serve as a class Vice President. Upon graduation, he was awarded the prestigious, "William G. Bainbridge Chair of Ethics Award." From June 2002 to June 2004 Master Chief Bowen served as the Command Master Chief of Headquarters' Units. In addition to those duties, he also served as the Interim Master Chief Petty Officer of the Coast Guard from July 2002 through October 2002.

Master Chief Bowen's personal awards include the Coast Guard Distinguished Service Medal, four Meritorious Service Medals with "O" device, four Coast Guard Commendation Medals with "O" device, three Coast Guard Achievement Medals with "O" device, Commandant's Letter of Commendation, six Meritorious Team Commendation Awards with "O" device, two Coast Guard Unit Commendations with "O" device, seven Coast Guard Meritorious Unit Commendations with "O" device, and the Coast Guard Sea Service Ribbon with two stars.

Master Chief Bowen's educational accomplishments include a Bachelor of Science Degree, "Magna Cum Laude" from Excelsior College and a Master of Business Administration "Summa Cum Laude" from Touro University International.



## CMC (AETCM) Shawn Burns Command Master Chief Ancient Albatross (Silver)

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Master Chief Petty Officer Shawn Burns assumed the title of Enlisted Ancient Albatross during a ceremony at Coast Guard Air Station Clearwater, August 23, 2024. He most recently served as the Command Master Chief for the 8th Coast Guard District from June 2022 to June of 2024 where his primary responsibility was to advise the 8th Coast Guard District Commander on issues and initiatives pertaining to all Coast Guard members and their families throughout the district, including the Gulf of America coastline from Florida to Mexico, the adjacent offshore waters and outer continental shelf, as well as the inland waterways of the Mississippi, Ohio, Missouri, Illinois, and Tennessee River systems. His prior assignment was as the Command Master Chief of Coast Guard Base Portsmouth, VA.

Master Chief Burns enlisted in the Coast Guard on June 1, 1993 in Virginia Beach, Virginia. Some of his previous assignments included working as the Aviation Training Program Manager – CG-41 and Education Training and Quota Management Command, Chesapeake, VA; Fixed Wing Leading Chief and UAS Sensor Operator at CG Air Station Corpus Christi, Corpus Christi, TX; HU-25 Standardization Chief Aviation Training Center, Mobile, AL; Aviation Logistics Center, Elizabeth City, NC; Air Station Miami, Miami, FL; CG Station Southwest Harbor, ME; and CGC *Point Hannon*.

Master Chief Burns is a proud graduate of the Advanced Aviation Integrated Weapons System Maintenance Class, Pensacola, FL, Coast Guard Chief Petty Officer's Academy Class 155, and the Coast Guard Senior Enlisted Leadership Course Class 43.

Master Chief Burns's personal awards include a Meritorious Service Medal, two Commendation Medals, five Achievement Medals, Army Achievement Medal, the Military Outstanding Volunteer Service Medal, the Aircrew Insignia, and other personal, unit and service awards.

Master Chief Burns is married to the former Kristen Ann Walsh of Virginia Beach, VA and they have two adult children Lindsay and Ryan.

Master Chief Burns will retire from the Coast Guard on August 29th, 2025, having served more than 32 years.

**Ancient Albatross (Silver)** - In 1988 the Enlisted Ancient Albatross Award was established to honor the Coast Guard enlisted aircrew member on active duty with the earliest graduation date from an aviation technical school.



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# 2026 Proposed Budget

Account	Budget CY2026
<b>INCOME</b>	
<b>Membership Dues</b>	
Active-Duty Allotments	\$115,000.00
Cash/Checks	\$27,000.00
Credit Card Payments	\$0.00
Retiree Allotments	\$95,000.00
Members Dues payments online	\$130,000.00
Silver Lifetime Purchases (Held at Navy Federal)	\$5,850.00
The CHIEF Advertising Income	\$3,000.00
First Command - Sponsorship	\$10,000.00
CCCAF Donation / Allotments	\$5,850.00
<b>Total INCOME:</b>	<b>\$391,700.00</b>
<b>CONVENTION EXPENSES</b>	
Awards to Include Presidents Outstanding Chapter Incentive	\$3,000.00
Convention Discretionary Fund	\$1,000.00
Convention Excellence	\$10,000.00
President's Outstanding Chapter/Branch Incentive	\$1,000.00
Convention Committee Expenses (Mailing Materials)	\$1,000.00
TVL Convention CPOA National Officer Expenses (includes tvl, per diem, hotel, misc)	\$20,000.00
TVL Convention CGEA National Officer Expenses (includes tvl, per diem, hotel, misc)	\$12,000.00
TVL Convention Membership Coordinator Travel (includes tvl, per diem, hotel)	\$2,500.00
TVL Convention Executive Director Expenses (includes tvl, pd/hotel/misc)	\$2,500.00
<b>Total Convention Travel Expenses:</b>	<b>\$53,000.00</b>
<b>NATIONAL EXPENSES: CPOA BoD TRAVEL</b>	
NATIONAL CPOA TRAVEL	\$11,000.00
NATIONAL CGEA TRAVEL	\$6,000.00
<b>Total CGEA/CPOA Travel:</b>	<b>\$17,000.00</b>
<b>NATIONAL EXPENSES (CH/BR OPERATIONS)</b>	
Chapter Start-Up	\$500.00
Chapter Support	\$1,000.00
Branch Start-Up	\$500.00
Branch Support	\$1,000.00
<b>Total NATIONAL EXPENSES (CH/BR OPERATIONS):</b>	<b>\$3,000.00</b>
<b>Computer Equip &amp; Software:</b> 14A Expenses (i.e. Go Daddy, Drop Box, Google Storage, Adobe, BOD/Staff email accounts)	\$15,000.00
Building Repair & Maintenance	\$7,600.00
Computer Equip & Software	\$1,500.00
2025 Condo Assn Fees	\$4,000.00
Memorial Fund	\$1,000.00
National CPOA BoD Discretionary	\$1,000.00
National CGEA BoD Discretionary	\$1,000.00
National CGEA Special Project	\$2,000.00

Account	Budget CY2026
Phone and Internet Bundle	\$2,100.00
Postage (includes equipment rental)	\$6,000.00
Utilities (gas & elec)	\$1,800.00
Publications (Off pubs, Roberts Rules, etc)	\$200.00
Stationery & Printing	\$3,000.00
Website/Web Manager (i4A Tech Support)	\$3,000.00
Professional Development	\$400.00
<b>Employee Pay &amp; Benefits</b>	
Salary (Executive Director)	\$103,000.00
Employee Retirement Account	\$5,960.00
Medical Benefit (ED)	\$3,600.00
Salary (Membership Coordinator)	\$74,000.00
Medical Benefit (MC)	\$3,600.00
Payroll Taxes (Employer Portion)	\$20,000.00
Executive Director Local Travel	\$600.00
<b>Total National Expenses (Operations):</b>	<b>\$257,260.00</b>
<b>NATIONAL EXPENSES (TAXES/INSURANCE/LEGAL)</b>	
Business Liability Insurance	
Corporation Costs	\$300.00
County Personal Property Tax	\$600.00
Business Liability Insurance	\$4,600.00
Federal Tax Return (Preparation)	\$1,800.00
Insurance-Property	\$700.00
Legal Fees	\$1,000.00
Real Estate Tax	\$3,800.00
<b>Total National Expenses (Taxes/Insurance/Legal):</b>	<b>\$12,800.00</b>
<b>NATIONAL EXPENSES (Programs):</b>	
Chiefs Academy (Spirit of the Chief Award)	\$4,200.00
Chiefs Academy Instructor Support (Dinner Costs)	\$10,200.00
CCCAF Program	\$300.00
CG JROTC Spirit of the Chief Award	\$1,000.00
CCCAF Program pay Out	\$11,000.00
CPOA Foundation	\$2,500.00
EPOY Dinner	\$1,500.00
EPOY Awards	\$900.00
Past President Pin	\$300.00
Member Recognition (Pins)	\$500.00
Gold Lifetime Membership	\$750.00
COMDT National Retiree Council Support	\$500.00
CG Museum Support	\$500.00
VA Veterans Day Ceremony	\$500.00
National Challenge Coin	\$1,000.00
Walter Gore Scholarship	\$1,000.00
Office/General Administrative Expenses	\$5,000.00
<b>Total National Expenses (Programs):</b>	<b>\$41,650.00</b>
<b>PUBLICATION EXPENSES (The CHIEF Magazine):</b>	
Postage/Labels/Distribution	\$20,000.00
Voting Postage	
Printing	\$44,000.00
<b>Total Programs and Publications:</b>	<b>\$64,000.00</b>
<b>Grand Total Expenses:</b>	<b>\$448,710.00</b>

# Convention Committee Worklists

Committee	Task	Status
National Team	National Board of Directors and Executive Director - transition to Microsoft Teams for monthly meetings and general communications.	Complete
Budget	\$2,000 expenditure for CPOA/CGEA Membership Poker Chips.	Complete
	Funding of 2-month overlap during transition of Executive Directors.	Complete
CCCAF	Run info in The Chief regarding scholarship amounts.	Progress
	Adjust award levels for scholarship winners.	Progress
CGEA	Expansion of CGEA National Teams page.	Complete
	Updates to CGEA Ops Procedures Manual.	Complete
	BOD attendance at Chapter and Branch meetings.	Tabled
Convention	Virtual Meeting option for future Conventions. (Committee to review at next Convention and propose a way forward.)	Tabled
Long Range Planning	Create Sharepoint folder for info sharing. (Committee email also established: LongrangeplanningCPOA@gmail.com)	Complete
	Expand communications to include representation from each Chapter and Branch.	Progress
	Establish Destination Committee. Sub-committee to be established at the next convention.	Tabled
Membership	Magazine announcement stating that members who are non-compliant with dues increase will no longer receive The Chief magazine	Complete
	Restock and distribute Membership Poker Chips featuring QR code directing users to info previously captured in Membership Matters booklet.	Complete
	Media sub-committee has been created. <i>Soliciting social-media savvy members to be a part of this new team!</i>	Progress
	Re-establish funding plan for CPOA Academy <i>Welcome Dinner</i> so that all Chapters share sponsorship costs.	Progress
	CGEA recruitment events at TRACENs. (Tabled due to lack of interest from Branches/Chapters located near TRACENs.)	Tabled
Special Projects	Chapter Audit Program - Procedure checklist created. Regional Advisors guide to conducting audits complete. Quarterly reports established.	Complete
	CCTI Relationship Playbook - subcommittee established. Playbook created that includes: fundraising and donation guidelines; donation request and thank you templates; financial COC clarification; and CCTI funding and event breakdown.	Complete
	Mental Health Program - partnership proposal has been prepared and is under review.	Progress
	Create Social Media award & Regional Member/Chapter Award. (Regional Advisors will review concept at next Convention.)	Tabled



0800 – 1200      **General Session/Convention Committees**  
 Association business. Convention Committees break out to work.

0800 – 0900      **First Command Presentation**  
 Rick Batten

0900 – 0910      **Blue Cross Blue Shield Remarks**  
 Anthony Bardonville

0910 – 0920      **Veterans United Home Loans Remarks (Tentative)**

1200 – 1300      **Lunch**  
 Break for lunch.

1300 – End      **Community Service Project**

Jefferson Barracks POW-MIA Museum  
 16 Hancock Avenue  
 St. Louis, MO 63125


For this year's service project, we'll be working on the Lt. Jack Rittichier (USCG MIA) Memorial Walkway at the Jefferson Barracks POW-MIA Museum.

*Printed driving directions are available upon request.*


"The Mission of the Jefferson Barracks POW-MIA Museum is to reverently honor all who served our country in any branch of the United States military who were captured by enemies of the United States or who are missing in action from any year and from any conflict. This Mission includes raising the awareness of the American public to the numbers of captured Americans who returned to us alive, and to the numbers of those who perished in captivity, and to the numbers of those service personnel missing who have not yet been returned to us for the homage they deserve."

Learn more at [jbpow-mia.org](http://jbpow-mia.org).

1900 – 2359      **Hospitality Suite Sponsored by First Command Financial Services**



**Coast Guard Chief Petty Officers Association**  
 BMCS Charlie Womack (ret)  
 National President  
[President@uscgcpoa.org](mailto:President@uscgcpoa.org)  
*"In respect for those who have gone before us and as a guide for those that follow"*  
 5520-G Hempstead Way      (251) 622-4567  
 Springfield, VA 22151  
[www.uscgcpoa.org](http://www.uscgcpoa.org)



**U.S. Coast Guard Chief Petty Officers & Enlisted Association**  
 Charles "Rob" Bushey  
 Command Master Chief, USCG (Ret)  
 Executive Director  
 5520-G Hempstead Way  
 Springfield, VA 22151  
[executivedirector@uscgcpoa.org](mailto:executivedirector@uscgcpoa.org)      (703) 941-0395  
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 learn more at: [www.uscgcpoa.org](http://www.uscgcpoa.org)



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**Jason Vanderhaden**  
13th Master Chief  
Petty Officer of the  
U.S. Coast Guard, Retired  
& Advisory Board Member



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0800 – 1000

## Senior Enlisted Leaders Panel

Moderated by Master Chief Jahmal Pereira, Deputy MCPOCG. We are proud to present this year's panel members:

Michael D. Ingham, Command Master Chief, Deputy Commandant for Mission Support

Daniel Morales, Command Master Chief, Operational Logistics Command

Josh McBride, Command Master Chief, Eleventh Coast Guard District

Joe P. Pehar, Reserve Command Master Chief, Coast Guard District Eight



Jahmal A. Pereira



Michael D. Ingham



Daniel Morales



Josh McBride



Joe P. Pehar

0800 – 1000

## CG Retiree Council Meeting

MCPOCG Vanderhaden and CPOA President BMCS Charlie Womack, USCG Ret. host.

1000 – 1045

## Coast Guard Mutual Assistance Presentation

CDR Brooke Millard, USCG Ret., CEO presents.

1100 – 1200

## General Session

Convention Committee Reports.

1200 – 1300

## Lunch

Break for lunch.

1300 – 1345

## Coast Guard Foundation Presentation

Capt. Ron LaBrec, USCG Ret., presents.

1400 – 1630

## General Session

Convention Committee Reports.

1730 – 2100

## Annual Awards Dinner

Uniform: Active Duty is SDB or Dinner Dress Blue; all others: formal dinner attire.

2130 – 2359

## Hospitality Suite Sponsored by First Command Financial Services

**Master Chief Jahmal A. Pereira**  
**Deputy Master Chief Petty Officer of the Coast Guard**

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Master Chief Jahmal Pereira assumed the duties of the Deputy Master Chief Petty Officer of the Coast Guard on May 17, 2024. As Deputy MCPOCG, he serves as the principal advisor to the 14th Master Chief Petty Officer of the Coast Guard and Senior Executive Leadership on all matters affecting morale, work-life, and general well-being of the Coast Guard total workforce and their families. Furthermore, he acts as the program manager for the Coast Guard's Command Senior Enlisted Leader Program, overseeing the CSEL network's efforts in realizing Office of the MCPOCG Initiatives.

Prior to this assignment, he served as the Deputy Commandant for Mission Support (DCMS) Command Master Chief (CMC). His primary responsibility was to advise DCMS on personnel and policy impacts pertaining to Coast Guard missions, programs, and services directly supporting the 17,000 men and women who enable operations and take care of our families. The vast mission support enterprise consists of Coast Guard logistics and service centers, training centers and bases, C5I, infrastructure, acquisitions and personnel support programs. Meaning, if it floats or flies, has a roof, or a heartbeat, it falls under Mission Support. Prior to his role as the DCMS CMC, he served as the Deputy Commandant for Operations (DCO) CMC. His primary responsibility included advising DCO on personnel and policy impacts pertaining to Coast Guard missions, programs, and services concentrating on intel, cyber, international affairs, the maritime transportation system, search and rescue, law enforcement, defense operations, environmental response, and the operational capabilities of cutter, boat, aviation, shore, and deployable specialized forces.

Previous assignments include serving as the Ninth Coast Guard District CMC, supporting Coast Guard members and their families living in the eight states that surround the Great Lakes, the Coast Guard Leadership Development Center CMC while dual hatted as the Senior Enlisted Leadership Course School Chief. He has also served as an instructor for the Chief Petty Officers Academy in Petaluma, CA. Three tours in Kodiak, AK, two tours in Mobile, AL, as well as having served at several Marine Corps, Army, and Coast Guard units; Marine Corps units include Parris Island, SC, Camp Foster Okinawa, Japan, and Camp Pendleton, CA. Army installations include Fort Benning, GA, Fort Lee, VA, and Fort Bliss, TX.

DMCPOCG Pereira holds a Bachelor of Science degree in Information Technology with a specialty in Security Systems, a Master of Science degree in Business Management, and is a certified Professional Executive Coach through the Institute for Professional Excellence in Coaching. He is a graduate of Class 157 of the Coast Guard Chief Petty Officer Academy, Class 33 of the Coast Guard Senior Enlisted Leadership Course, Class 65 of the U.S. Army Sergeants Major Academy, and Class 19-2 of the National Defense University's Keystone Command Senior Enlisted Course.

DMCPOCG Pereira's awards are commensurate with senior enlisted leaders of similar rank and years of service. As well as other team and service awards, he has earned the Coast Guard Basic Aircrew insignia, the Navy Marine Corps Parachute insignia, and Command Master Chief Silver and Gold Badge insignias, including the DCO, DCMS, and Deputy insignias and Commandant's Staff Badge.



## **Master Chief Michael D. Ingham**

### **Command Master Chief, Deputy Commandant for Mission Support**

---

Master Chief Michael D. Ingham assumed his duties as the Command Master Chief for the Deputy Commandant for Mission Support on May 5, 2025. In this role, he serves as the principal advisor to the Deputy Commandant on all enlisted personnel matters.

Before this assignment, Master Chief Ingham was the Command Master Chief for the First Coast Guard District in Boston, MA. He transitioned there from the Coast Guard Cyber Command in Washington, DC, where he also held the position of Command Master Chief. Prior to these roles, he completed a successful tour as the Information Systems Technician Rating Force Master Chief.

Master Chief Ingham enlisted in the Coast Guard in October 1998, and following recruit training in Cape May, NJ, he reported to Training Center Petaluma, CA for Telephone Technician A-School. His early assignments included the Electronic Systems Support Detachment in Miami, FL, and the Coast Guard Cutter Mohawk in Key West, FL. In August 2005, he was assigned to the Electronic Systems Support Unit in New Orleans, LA, arriving just in time for Hurricane Katrina and focusing the subsequent years on recovery efforts. In 2008, he advanced to Chief Petty Officer and received orders to Washington, DC. There, he completed a one-year joint service assignment to the Armed Forces Inaugural Committee, followed by a role with TISCOM's Local Area Network Team in Alexandria, VA. During this time, he was selected to serve as Chief of the Ceremonial Honor Guard and pursued an advanced education program after advancing to Senior Chief Petty Officer. His next assignment took him back to Miami, this time to Base Miami Beach's C5I Department, where he later advanced to Master Chief Petty Officer.

His awards include the Meritorious Service Medal, Joint Service Commendation Medal, Coast Guard Commendation Medal, and Coast Guard Achievement Medal, among other personal service awards. He has earned the Honor Guard, Command Master Chief, and Rating Force Master Chief insignias.

Master Chief Ingham is a graduate of the Keystone Course, Coast Guard Senior Enlisted Leadership Course, the Coast Guard Chief Petty Officer Academy, and other service-related schools.

Growing up in a U.S. Navy family, Master Chief Ingham calls home wherever the service sent his father, who is now retired and residing in southeast Georgia with his mother. He has one young daughter, Isabella, born in 2018.

## Master Chief Daniel Morales

### Command Master Chief, Operational Logistics Command

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Master Chief Daniel Morales assumed duties as Command Master Chief (CMC) for Force Readiness Command (FORCECOM) in June 2023. His primary responsibility is to advise the Commander on issues and initiatives pertaining to all Coast Guard members and their families throughout the FORCECOM enterprise. Additionally, CMC Morales assists with strategic initiatives that shape the training and readiness of the Coast Guard's workforce. Most recently, he served as CMC of Coast Guard Sector Northern New England, advising the Sector Commander in issues, policies, and initiatives for 20 field units and cutters over a four-state area that included Maine, New Hampshire, Vermont, and New York. He also served as the Maritime Enforcement Specialist (ME) Rating Force Master Chief (RFMC). As the ME RFMC, Master Chief Morales was the Coast Guard's organizational subject matter expert for more than 2200 Active and Reserve MEs. As the conduit between Head Quarter-level programs, operational and training commands, he ensured an optimal ME work force to meet current and future law enforcement, security, and force protection mission demands.

CMC Morales entered military service in May of 1995, as a United States Marine, and served at 4th Reconnaissance Battalion as an assistant recon team leader. After fulfilling his tour, he enlisted in the United States Coast Guard. His Coast Guard assignments include Station Umpqua River, Oregon; the USCGC Vigorous, Cape May, New Jersey; Tactical Law Enforcement Team-North, Yorktown, Virginia; Advanced Tactical Operator at Maritime Security Response Team-East, Chesapeake, Virginia; non-compliant boarding instructor at Patrol Forces South West Asia's Maritime Engagement Team, Manama, Bahrain; MSST Galveston Maritime Law Enforcement/Force Protection Deployable Team Leader, Galveston, Texas; Direct Action Section Team Chief and Precision Marksman Observer Team Chief at MSRT-East, Chesapeake, Virginia; High Risk Training Supervisor at Special Missions Training Detachment-West, San Diego, California; ME RFMC, Washington, D.C.; and CMC, Sector Northern New England, South Portland, Maine. Over his two-plus decade career, CMC Morales has participated in two deployments in Iraq and conducted numerous worldwide deployments in support of counter narcotics, anti-piracy, living marine resources, United Nations sanctions, and counter terrorism operations.

CMC Morales is a graduate of the Coast Guard Chief Petty Officer's Academy, the Coast Guard Senior Enlisted Leadership Course, and U.S. Army Sergeants Major Academy, Class 67. His other professional education accomplishments include the Naval Special Warfare Communications Course, the Special Operations Forces Senior Enlisted Leadership Course 12D, and the Special Operations Forces Site Exploitation-Technical Exploitation Course.

CMC Morales's personal awards include two Meritorious Service Medals, three Coast Guard Commendation Medals, six Coast Guard Achievement Medals, three Commandant's Letters of Commendation, and the Coast Guard Combat Action Ribbon. His other awards include the Iraq Campaign Medal with two stars, the Global War on Terror Campaign Medal with one star, the Armed Forces Expeditionary Medal, and various others. He also wears the Tactical Law Enforcement Insignia, Permanent Cutterman's Insignia, Boat Forces Insignia, Response Operations Ashore Insignia, U.S. Army Air Assault Badge, and German Armed Forces Proficiency Badge.

Master Chief Morales is a native of San Antonio, Texas, and is married to Dr. Jessica Hope Morales. They have three daughters: Emmaline, Annabelle, and Natalia.



## **Master Chief Josh McBride** **Command Master Chief, Eleventh District**

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Command Master Chief Josh McBride assumed the duties of the Eleventh District's Command Master Chief in July 2024. His primary responsibility is to advise the D11 Commander on workforce issues and initiatives. Additionally, he works closely with the Master Chief Petty Officer of the Coast Guard on policy development, change, and implementation of workforce initiatives.

From Savannah, Georgia, Master Chief McBride enlisted in April 2001. He has served onboard the CGC *Rush*, CGC *Yellowfin*, CGC *Oak*, CGC *Dallas*, CGC *Eagle*, and CGC *Munro*.

His ashore units include Boat Station Tybee Island where he served as the Food Service Officer and the Food Service Assistance and Training Team. Most recently, he served in the Office of Budget and Programs (CG-821), where he served as the sole enlisted Program Reviewer for the Director of Military Personnel, Office of HR Strategy and Capability, Personnel Service Center, Above the Line programs, and FORCECOM.

Master Chief McBride completed Chief's Call to Indoctrination in 2016, attended Chief Petty Officer's Academy class 237 in 2017, Senior Enlisted Leadership Course Session 88 in 2021, Keystone Class 24-2, and is currently enrolled in the Center for Homeland Security and Defense Executive Leader Program—Cohort 25-1. He is in his 24th year of Coast Guard Service.

Master Chief McBride's personal awards include the Coast Guard Meritorious Service Medal, Coast Guard Commendation Medal, four Coast Guard Achievement Medals, Navy and Marine Corps Achievement Medal, five Coast Guard Good Conduct medals, numerous Coast Guard Meritorious Team Commendations and various other unit and personal awards.

## Master Chief Joe P. Pehar

### Reserve Command Master Chief, Coast Guard District Eight

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Master Chief Joe P. Pehar assumed duties as Reserve Command Master Chief, Eighth Coast Guard District, New Orleans, Louisiana on 08 March 2025. His primary responsibility is to advise Rear Admiral David C. Barata, Commander Coast Guard Eighth District, on issues and initiatives pertaining to all Coast Guard members and their families throughout the district, encompassing 26 states, including the Gulf of America coastline from Florida to Mexico, the adjacent offshore waters and outer continental shelf, as well as the inland waterways of the Mississippi, Ohio, Missouri, Illinois, and Tennessee River systems.

Master Chief Pehar's previous assignments include Reserve Command Master Chief, Sector Upper Mississippi River, St. Louis, Missouri; Reserve Command Master Chief, Sector San Francisco, California; Reserve Command Master Chief, Sector Upper Mississippi River, St. Louis, Missouri; Senior Enlisted Reserve Advisor, Marine Safety Detachment Peoria, Illinois; Senior Enlisted Reserve Advisor and Reserve Training Petty Officer, Station St. Louis, Missouri; Executive Petty Officer Station St. Louis, Missouri; Assistant Operations Petty Officer, Station and ATON, Muskegon, Michigan; USCGC *Skipjack*, Galveston, Texas; and USCGC *Harry Claiborne*, Galveston, Texas.

Master Chief Pehar is a proud graduate of the Coast Guard Chief Petty Officers Academy, Reserve Class XXXIV and Honor Graduate of Coast Guard Senior Enlisted Leadership Course, Class LXVII. Master Chief Pehar holds a Bachelor's Degree in Management from American Military University.

Master Chief Pehar's awards include four Coast Guard Commendation Medals with Operational Distinguishing Device, Coast Guard Achievement Medal with Operational Distinguishing Device, three Coast Guard Good Conduct Medals, three Coast Guard Reserve Good Conduct Medals, two Commandant's Letter of Commendations with Operational Distinguishing Device, Humanitarian Service Medal, Special Operations Ribbon, Armed Forces Reserve Medal, various Team and Unit Commendations and Campaign Medals, Expert Marksman Medals in both Rifle and Pistol, Advanced Boat Forces Insignia, and permanent Coxswain Insignia.





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*Thank you for joining us for the*  
***56th Annual CPOA***  
***24th Annual CGEA***  
***Convention Awards Dinner***

**23 July 2025**  
**Marriott St. Louis Grand Hotel**  
**St. Louis, Missouri**

**DINNER MENU**

— **BREAD** —

*Freshly Baked Rolls and Butter*

— **SALAD** —

*Mixed Baby Greens with Chef's Choice of Condiments*  
*Served with Ranch and Balsamic Vinaigrette*

— **ENTRÉES** —

*Well-Seasoned Térés Majors Steak with a White Wine House Demi-glace*  
*Served with Broccolini and Rainbow Carrots Along Side Rosemary Mashed Potatoes*

*Herb Marinated Chicken with a White Wine House Demi-glace*  
*Served with Broccolini and Rainbow Carrots Along Side Rosemary Mashed Potatoes*

— **DESSERT** —

*Chef's Choice*

*Served Upon Request: Iced Tea, Coffee, Ice Water*

— **PREMIUM EXPERIENCE CASH BAR BY DRINK** —

*Premium Experience Cocktails - \$15 ea.*

*Selections Flying Blue Imports Private Label - \$15 per Glass*

*Premium Beer - \$12 per Bottle*

*Domestic Beer - \$11 per Bottle*

*Soft Drinks and Bottled Water - \$6 ea.*



# **CPOA/CGEA CONVENTION**

## **AWARDS DINNER**

**1730 - 1830 Cocktails**  
**1830 - 2100 Formal Program**  
*(All guests are asked to be seated by 1825)*

**Invocation**

**POW/MIA Ceremony**  
(Coast Guard Enlisted Association)

**Welcome & Introduction of Corporate Sponsors**

First Command  
Blue Cross Blue Shield  
Veterans United Home Loans  
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**Dinner Served**

**Introduction of Keynote Speaker**

**Keynote Address**  
Capt R. "Wes" Pulver, USCG, Retired  
President, National Coast Guard Museum Association

**President's Outstanding Chapter Award Announcement**  
BMCS Charlie Womack, USCG Ret., CPOA President

**President's Outstanding Branch Award Announcement**  
YN1 Tammy Bogart, USCG Ret., CGEA President

**Conclusion of Formal Program**

**Hospitality Suite sponsored by First Command**  
Open Until Midnight

*"In respect for those who have gone before us and as a guide for those who follow"*

**Capt. Wes Pulver, USCG Ret.  
President,  
The National Coast Guard Museum**



In 2015, Captain Wes Pulver was appointed as the Executive Director of The National Coast Guard Museum Association, Inc. (NCGMA), where he worked with the internal and external stakeholders to form and coordinate the development of the Museum from its beginning. Today, he serves as the President of the NCGMA as they build the museum to preserve and tell the rich history of the United States Coast Guard.

Captain Pulver, a 1987 graduate of the United States Coast Guard Academy, holds a Master of Engineering degree in Operations Research and Industrial Engineering from Cornell University. From 2010–2015, he was the Coast Guard Chief of Congressional Affairs. From 2012–2015, he was also the Commanding Officer of the Coast Guard Barque EAGLE. Captain Pulver, who has had 28 years of distinguished service to the USCG, is honored to now lend his talents to making the National Coast Guard Museum a reality. He has said, “I am proud to be involved with a project of such importance. Bringing the story of our Coast Guard and its 225 years of service to a National audience strengthens the bond of our citizens, and strengthens the Coast Guard for generations to come.”

The National Coast Guard Museum will honor the heroism of the men and women who answered the call to always be ready, as in the Coast Guard motto: Semper Paratus. Permanent and revolving multimedia exhibits will tell compelling stories of the past, present, and the future as they evoke the Coast Guard’s critical role and mission in maritime security, safety, protection of natural resources, and national defense. The museum will use interactive and modern technology to engage the public, veterans, and present Coast Guard men and women as they serve our nation now and into the future.



# BE PART OF HISTORY IN THE MAKING

Exciting things are happening on the waterfront in New London, Connecticut—the future home of the National Coast Guard Museum!

Join our mailing list to stay up to date on the Museum's construction progress, upcoming exhibits, educational programs, and insights from our crewmembers and partners about Coast Guard history.

Discover how you can support this historic project through our Plankowner Campaign, claim your 2025 Challenge Coin, and leave a lasting legacy with a personalized paver on the Revenue Cutter Argus Promenade.

**Be part of the journey!**



**[www.cgmuseumassociation.org](http://www.cgmuseumassociation.org)**



[info@coastguardmuseum.org](mailto:info@coastguardmuseum.org)



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[@NationalCGMuseumAssociation](https://www.youtube.com/NationalCGMuseumAssociation)



0800 - 1200	General Session
0800 - 0845	National Coast Guard Museum Association Presentation Capt. Wes Pulver, USCG Ret.
1130 - 1230	Lunch Break for lunch.
1230 - 1400	Closing Ceremony Please join us as we formally close Convention Week 2025.
(As Scheduled)	Anheuser-Busch Brewery Tours

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Step 3: Book your room

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# Things to Do in St. Louis

Just a few suggestions for ‘Things to do’ when in St Louis!

In addition to our highlighted excursions to the Gateway Arch and Anheuser-Busch Brewery, we encourage everyone to get out and see the sights while in St. Louis. Below are a few items of interest, but a complete list can be found at: <https://explorestlouis.com/>



**Union Station St Louis:** Balancing the historic and the modern, St. Louis Union Station invites you to spend the day – and the night – at the downtown entertainment district. From bird’s-eye views on the St. Louis Wheel to underwater adventures at the St. Louis Aquarium, St. Louis Union Station offers unforgettable fun whether you’re traveling with friends, family or co-workers. The experience also includes fire and light shows, mirror mazes, ropes courses, diverse dining and more.

**Adventures of Intrigue:** Come experience the only open concept escape room adventures in the Midwest! At Adventures of Intrigue, we offer immersive, story-driven experiences designed to ignite your curiosity and sense of adventure. Our expansive space and unique adventures make every visit unforgettable. Interactive, free-wandering adventures. Storylines that span diverse, themed areas. Engaging puzzles and clue-finding. Suitable for all ages and group sizes. Perfect for corporate outings, groups, celebrations and more!



**Bailey’s Chocolate Bar:** Celebrate date nights, anniversaries, birthdays and any special occasion at Baileys' Chocolate Bar in Lafayette Square! Enjoy decadent desserts made from scratch, boozy chocolate martinis, craft cocktails, and sparkling wine. Open Wednesdays through Sundays.

**Game Show Battle Rooms:** Game Show Battle Rooms is one of the nation's only game show experiences available for everyone: friends, family, and co-workers! We provide an immersive game show arena, engaging hosts, and a mix of different game shows to create an unforgettable experience. Perfect for birthday parties, friend or family outings, corporate team-building events, bachelor(ette) parties, cub scouts, clubs, sports teams, or just for fun! The experience is best when you have at least 6 people and we can host groups up to 80!



And there is so much more to see and do! Learn more at:

<https://explorestlouis.com/>

*The St. Louis Convention & Visitors Commission (DBA Explore St. Louis) is the official destination marketing organization responsible for selling St. Louis City and St. Louis County.*



# The Chain Locker

Written by: MECS Joe Zrelak

Gales & storms roll on the tides, with darkened skies threatening the day.

When the cutter ceases way, is delayed, & begins foundering,

When constructive authority is threatened,

The anchor shall hold.

However, If the chain is not forged carefully, strong, & resilient,

If the locker is unclean & disorderly,

If the chain is not deployed with confidence,

If the chain has not performed consistently, competently, sincerely, & with care for  
which implicit trust is established,

If the chain is not maintained free of corrosion, encrustation, bird  
excrement, & is fouled with sharp objects,

If the chain is not correctly scoped, shotted, tending true, & adapted to the  
prevailing elements, & depth,

If the chain is not utilized, trained with, embraced, & believed in,

If the chain will not go smoothly through the haws & roll on the wildcat,

If the chain does not caution of the pending red shot,

If a single link is allowed a pervasive defect or contains toxic impurities,

If the chain is not dependently linked & securely fastened to the anchor,

If the chain is not devotedly secured to the cutter,

If the chain is not respected by the crew & cadre, & not tested & tried by the wise,

Then the cutter will buck, sway, & heave violently, making repairs in a tempest  
difficult, if not impossible. The strain & defects will part the chain, creating a savage  
& brutal hazard. The cutter, now set adrift, & abandoned to the elements,  
is endangering order and mortality.

A chain is just weight until it is put into service.

Individual links collaborate to protect, reassure, stabilize, empower, & correct.

The anchor chain will speak, creak, sing, & groan under strain, communicating up the  
chain situations, foundational perspectives, unseen threats, & unbiased truths.

We are stronger together, to strengthen tomorrow. A faithful chain locker instills  
confidence while nurturing a thriving service, fortified to excel in the most austere  
environments.

These chiefly variegated links & the revered anchor shall maintain conformity,  
connection, and relevance with honor, respect, & devotion to duty.

Now, set the anchor detail, set the anchor detail!





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